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EMPLOYMENT

Assistant Professor, Renmin University of China, Since 2023

EDUCATION

Ph.D., Economics, Boston University, Boston MA, May 2023
Dissertation Committee: Dilip Mookherjee (main advisor), Kevin Lang, and Siddharth George

M.A., Economics, Peking University, Beijing, China, 2017
B.A., Economics, Peking University, Beijing, China, 2015

RESEARCH INTEREST

Development Economics, Labor Economics, Behavior Economics, Economic History

WORKING PAPERS

“Talent Allocation, Government Brain Drain, and Innovation: Evidence from Chinese Public Sector Hiring Reform,” August 2025
“Superstition and Labor Supply: Evidence from the Gig Economy,” (with Yanan Jia and Wenyu Zhou) August, 2025
“The Costs of Leader Biases: Evidence from Superstitious Chinese Mayors,” (with Justin J. Hong) May, 2025
“The Long-term and Distributional Effects of School Consolidations: Evidence from China,” April 2025.
“Gender Blind is Not Gender Neutral: Evidence of Gender Disparities in Chinese Ride-sharing Platforms” (with Yanan Jia and Wenyu Zhou) February 2025

WORK IN PROGRESS

“Southbound Bureaucrats and the Making of China: 1949 - 2019” (with Justin J. Hong)
“Fiscal Decentralization and Resource Misallocation: Evidence from China” (with Marialuz Moreno Badia and W. Raphael Lam)
“Human Capital Formation across Socioeconomic Status” (with Justin J. Hong and Yuzhao Yang)
“Minority in the Classroom” (with Bo Wang)

PRESENTATIONS

The annual Allied Social Science Associations (ASSA) , 2025*
CEPR Paris Symposium, 2024*
NBER Development Economics Program Meeting, 2024
Chinese Economists Society (CES) China Conference, 2024
Hong Kong Economic Association Biennial Conference, 2023
The 24th Quarterly Meeting of China Labor Economists Forum, 2023
100 Years of Economic Development, 2022
IMF Fiscal Affairs Department Seminar Series, 2021*

Global China Research Colloquium, 2021*
North East Universities Development Consortium Conference, 2020
The Chinese Economists Society North America Conference, 2020
World Economic History Congress, 2018
(* presented by coauthors)

TEACHING EXPERIENCE

Lecture, Frontiers in Macro Economics, Renmin University of China, 2024
Lecture, Advanced Econometrics, Renmin University of China, 2024
Lecture, Intermediate Econometrics, Renmin University of China, 2023- 2025
Lecture, Frontiers in Development Economics, Renmin University of China, 2023-2025

PROFESSIONAL SERVICES

Referee: *Journal of Development Economics*, *Journal of Economic Behavior & Organization*,
Economic Development and Cultural Change
Communication committee, North East Universities Development Consortium Conference, 2021
Co-organizer, Georgetown-UBC-BU Brownbag in Development and Political Economy, 2020
Co-organizer, the Development Reading Group, Boston University, 2019-2021

REFERENCES

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