

Hyejin Ku

Department of Economics
University College London
30 Gordon Street, London, WC1H 0AX, UK
h.ku@ucl.ac.uk
<http://sites.google.com/site/hyejku>

CURRENT POST

Associate Professor, University College London, Department of Economics, 2022-

PAST APPOINTMENTS

Assistant Professor, University College London, Department of Economics, 2018-2022
Research Associate, University College London, Department of Economics, 2011-2018
Assistant Professor, Florida State University, Department of Economics, USA, 2007-2011

OTHER APPOINTMENTS AND AFFILIATIONS

Deputy Director, Centre for Research and Analysis of Migration (CReAM), 2022-
Research Associate, The Rockwool Foundation Berlin Institute for the Economy and Future of Work (RFBerlin), 2022-
Senior Research Officer, CReAM, 2015-2022
British Academy Mid-Career Fellow, 2021-2022
Research Fellow, IZA - Institute of Labor Economics, 2020-
Faculty member, UCL Anthropocene (Inter-disciplinary Virtual School), 2020-

ACADEMIC VISITS

Visiting Professor, Einaudi Institute for Economics and Finance (EIEF), Rome, Italy, April-May 2022 & May 2023
Visiting Scholar, The National Bureau of Economic Research (NBER), Cambridge, MA, USA, 2014-2015
Visiting Research Fellow, The World Bank, Washington, DC, USA, 2014

EDUCATION

Ph.D. in Economics, Cornell University, Ithaca, NY, USA, 2007
M.A. in Economics, Cornell University, Ithaca, NY, USA, 2004
B.S. in Industrial Management, Korea Advanced Institute of Science and Technology (KAIST), South Korea, 2002

RESEARCH FIELDS

Labour Economics, Personnel Economics, Applied Microeconomics, Economic Development

AWARDS AND GRANTS

British Academy Mid-Career Fellowship, "Global Knowledge Production and Higher Education Reform in China", 2021-2022
Co-PI: British Academy Conference Grant, "Technology and the Future of Labour: Historical and Contemporary Perspectives" (co-convenor: Sascha O. Becker), 2019-2020
Co-I: European Research Council Advanced Grant, "The Migration Challenge: Labour Markets, Policy Reforms, and Social Cohesion" (PI: Christian Dustmann), 2019-2024

Co-I: Economic and Social Research Council Research Grant, “The Effects of Business and Payroll Taxes on Firms and Workers: Evidence from Linked Employer-Employee Data” (PI: Uta Schoenberg), 2018-2023

Co-PI: National Science Foundation Grant, “Collaborative Research: Incentives in the Workplace – An Experimental Examination of How Wage Differences across Time and among Peers Affect Productivity and Self-Selection” (PI: Tim Salmon), 2009-2013

Max Weber Fellowship (declined), 2011

Earnest Liu Family Outstanding Teaching Award, Cornell University, 2006

REFEREED PUBLICATIONS

1. “Competition and Career Advancement” (with Julian Johnsen and Kjell Salvanes), Review of Economic Studies, forthcoming
2. “Permanent Residency and Refugee Immigrants’ Skill Investment” (with Jacob Arendt and Christian Dustmann), Journal of Labor Economics, forthcoming (doi/10.1086/726433)
3. “Real Exchange Rates and the Earnings of Immigrants” (with Christian Dustmann and Tanya Surovtseva), The Economic Journal, forthcoming (doi/10.1093/ej/uead066)
4. “Refugee Migration and the Labor Market: Lessons from 40 Years of Post-arrival Policies in Denmark” (with Jacob Arendt and Christian Dustmann), Oxford Review of Economic Policy, Vol. 38 (3), pp. 531–556, Autumn 2022
5. “Does Minimum Wage Increase Labor Productivity? Evidence from Piece Rate Workers”, Journal of Labor Economics, Vol. 40 (2), pp. 325-359, April 2022
6. “Do Place-Based Tax Incentives Create Jobs?” (with Uta Schoenberg and Ragnhild Schreiner), Journal of Public Economics, Vol. 191, 104105, November 2020
7. “Is China’s Pollution the Culprit for the Choking of South Korea? Evidence from the Asian Dust” (with Ruixue Jia), The Economic Journal, Vol. 129 (624), pp. 3154-3188, November 2019
8. “The Effect of Wage Subsidies on Piece Rate Workers: Evidence from the Penny Per Pound Program in Florida”, Journal of Development Economics, Vol. 139, pp. 122-134, June 2019
9. “Why Are Single-Sex Schools Successful?” (with Christian Dustmann and Do Won Kwak), Labour Economics, Vol. 54, pp. 79-99, October 2018
10. “Procedural Fairness and the Tolerance for Income Inequality” (with Tim Salmon), European Economic Review, Vol. 64, pp. 111-128, November 2013
11. “The Incentive Effects of Inequality: An Experimental Investigation” (with Tim Salmon), Southern Economic Journal, Vol. 79 (1), pp. 46-70, July 2012
12. “Lingua Franca: The Role of English in International Trade” (with Asaf Zussman), Journal of Economic Behavior & Organization, Vol. 75 (2), pp. 250-260, August 2010

WORK IN PROGRESS

- “The Rise of China and the Global Production of Scientific Knowledge” (with Tianrui Mu)
- “Age-based Career Opportunities and Gender Diversity in Academia” (with Jiangnan Liao)
- “The Legacy of Socialism and Female Labor Supply in Modernizing Vietnam” (with Quynh Huynh)
- “Taxing Labor: Firm R&D, Automation and the Labor Share” (with Uta Schoenberg and Ragnhild Schreiner)
- “The Virtuous Cycle between Education and Technology” (with Sascha O. Becker and Christian Dustmann)
- “The Labor Market Outcomes of Older Workers across the Business Cycle” (with Si Xu)
- “Causal Duration Analysis with Diff-in-Diff and Synthetic Control” (with Ben Deaner)

INVITED TALKS AND CONFERENCE PRESENTATIONS (RECENT FIVE YEARS)

- 2023 Tinbergen Institute Amsterdam
Ca' Foscari University of Venice
Korea Institute of Public Finance
The Asian and Australasian Society of Labor Economics (AASLE) Conference, Taipei
Singapore Management University
University of Zurich
Bristol Economics of Innovation Workshop
Workshop: Comparative Economic Development, Athens
Workshop: Health, Human Capital and Social Insurance, Bergen
CReAM Workshop in Topics in Labor Economics, Piemonte
Warwick-UCL Workshop: Women in Academia, London
RFBerlin Workshop
University of Warwick
London School of Economics
- 2022 AASLE Conference, Tokyo
Korea University
Bristol Economics of Innovation Workshop
Bocconi University, Milan
CReAM 20th Year Anniversary Workshop, Piemonte
CEPR/LSE Annual Symposium in Labour Economics (ESSLE), London
Berlin School of Economics
CESifo Area Conference on Labor Economics, Munich
EIEF, Rome
Paris School of Economics
- 2021 Applied Economics Seminar, University College London
NORFACE-PII Scientific Conference, London
CReAM Workshop in Topics in Labor Economics, Piemonte
Seoul National University
Society of Labor Economists (SOLE) Annual Meeting, Session in Memory of Edward P. Lazear
University of Aberdeen
- 2020 Goethe University Frankfurt

Institute for Labour Law and Industrial Relations in the European Union, Trier
University of California, Berkeley
IZA Workshop on Labor Market Institutions
IAB Conference on Labor Market Transitions: Challenges for Public Policies and Research, Nuremberg
EALE-SOLE-AASLE World Conference
Annual Conference of the European Society for Population Economics (ESPE), Barcelona(**)
CESifo Venice Summer Institute: The Role of Firms in Migration Research (**)
UK Department for Business, Energy & Industrial Strategy, London (**)
(** cancelled due to covid19)

2019 AASLE Conference, Singapore
National University of Singapore
Chinese University of Hong Kong
University of Hong Kong
UCL Economics, Political Science and Public Policy (SEPPP) Research Day, London
CReAM Workshop in Topics in Labor Economics, Piemonte
NBER Summer Institute: Personnel Economics, Cambridge, MA
UCL-IFS-CReAM Conference on “Gender Equality, Couple Equity: The Road Ahead”, London
VATT/GSE, Helsinki

TEACHING

Lecturer, University College London, Department of Economics
Topics in Applied Economics (PhD)
The Economics of Labour (BSc)
The Economics of Growth (BSc)

Lecturer, Florida State University, Department of Economics, USA
Development Economics (BSc/MSc)
International Trade (BSc)

Teaching assistant, Cornell University, Department of Economics, USA
Applied Econometrics (BSc)
Intermediate Macroeconomics (BSc)

ACADEMIC SUPERVISION

BSc Personal Tutor, 2018-2020

MSc dissertations: Xin Yuan Hu (2023), Juliana Ng (2023), Yike Yuan (2023), Eugene Zhou (2023), Jiawei Fan (2021), Ekaterina Firsova (2021), Chuanshen Liang (2021), Zhijing Tang (2021), Jiangnan Liao (2020), Regina Ng (2020), Paulina Szymczak (2020), Miao Hu (2019)

MRes/MPhil/PhD students: Tianrui Mu (supervisor, ongoing), Jiangnan Liao (1st supervisor, ongoing), Si Xu (1st supervisor, ongoing)

Postdoctoral fellows: Quynh Huynh (mentor), Qinyue Luo (mentor)

CONFERENCE/SEMINAR ORGANIZATION

Organizer: CReAM Workshop on “Regional Inequality”, Friends House, London, October 30, 2023

Co-organizer (with Natalia Zinovyeva): Warwick-UCL Workshop on “Women in Academia”, Friends House, London, May 23, 2023

Co-organizer (with Sascha O. Becker): British Academy Conference on “Technology and the Future of Labour: Historical and Contemporary Perspectives”, The British Academy, London, March 24-25, 2022

Co-organizer (with Christian Dustmann, Imran Rasul and Marcos Vera Hernandez): CReAM – Seminar in Applied Economics, University College London, 2017-

OTHER PROFESSIONAL ACTIVITIES

Executive board, Asian and Australasian Society of Labour Economics (AASLE), 2023-2026

Program committee, European Winter Meetings of the Econometric Society, Berlin, December 16-18, 2022

Edward Lazear Prize selection committee, Society of Labor Economists (SOLE), 2022

Program committee, SOLE Annual Meetings, Minneapolis, May 6–7, 2022

Networking and mentoring session for junior scholars, AASLE Conference, Peking University, December 9-11, 2021

REFEREEING SERVICES

American Economic Review, Review of Economic Studies, Econometrica, Quarterly Journal of Economics, Journal of Political Economy, Economic Journal, Journal of European Economic Association, Journal of Labor Economics, Journal of Development Economics, Journal of Public Economics, American Economic Journal: Applied, Review of Economics and Statistics, Labour Economics, ILR Review, Journal of Human Resources, Industrial Relations, Games and Economic Behavior, Journal of Comparative Economics, Southern Economic Journal, Education Economics, World Development, Economica, Scandinavian Journal of Economics, Journal of African Economies, Explorations in Economic History

GRANT REVIEWER

European Research Council (ERC)

The British Academy (BA)

German Research Foundation (DFG)

OUTREACH AND PUBLIC ENGAGEMENT

Public lecture, The Keynes Society at Eton College, “China’s Rise and Global Scientific and Economic Progress”, 26 September 2023

VoxEU, “Refugee integration policies can lead to poorer integration outcomes”, 22 August 2023

VoxEU, “Refugee migration and the labour market: Lessons from 40 years of post-arrival policies in Denmark”, 10 April 2022

The New York Times, “Universal paternity leave needs more than new laws for a push”, 25 June 2021

The European Commission, “Tightening of criteria for permanent residency had negative impact on employment”, 3 May 2021

VoxEU, “Place-based payroll taxes and regional employment”, 15 February 2020

UCL news, “Place-based tax incentives stimulate employment in remote regions”, 10 February 2020

The Royal Economic Society media briefings, “The Impact of China’s pollution on mortality in South Korea”, 04 December 2019

VoxEU, “Why single-sex schools are more successful”, 28 September 2017

Consultant, The World Bank, 2005-2006: Contributed a background paper for *The World Development Report 2007: Development and the Next Generation*, “Determinants of Youth Behavior and Outcomes: A Review of Theory, Evidence and Policy Implications” (with Kaushik Basu and Homa Zarghamee)

SHORT COURSES FOR PROFESSIONAL DEVELOPMENT

Consultant, Foreign, Commonwealth & Development Office (FCDO), 2017-2021: Designed the Economic Growth and Development module for the Economics for Foreign Policy programme (Academic Director: Parama Chaudhury)

DEPARTMENTAL AND UNIVERSITY SERVICES

Equality, Diversity and Inclusion (EDI) Lead, Department of Economics, 2023-

Member of the Executive Committee, Department of Economics, 2023-

UCL Public Policy - Climate Change and Health Policy Mosaics Workshop, October 2023

Co-applicant on the UCL Social Data Science Research Platform, 2023

UCL Policy Lab Director selection committee, 2021

MRes/MPhil/PhD admissions committee, 2018-

MSc admissions committee, 2019-2020

BSc Personal Tutor, 2018-2020

Panelist, Beyond Lectures, UCL Economist's Society, November 2018

Departmental Open Days, Economics BSc programme, 2016-

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