

# Shingo Takahashi

2010 September 20

777 Kokusai-cho, Minami Unuma-shi

Niigata 949-7277

Office Phone 81-25-779-1507

Email: [staka@iuj.ac.jp](mailto:staka@iuj.ac.jp) Website: [www.iuj.ac.jp/faculty/staka](http://www.iuj.ac.jp/faculty/staka)

## Current Position

Assistant Professor of Economics and Finance  
and Associate Dean, International University of Japan  
Graduate School of International Management

## Fields of Specialization

Labor Economics, Applied Econometrics  
Applied Microeconomics

## Current Teaching

Applied Statistics, Managerial Economics,  
Corporate Governance, Personnel Economics for Managers

## Education

PhD Economics, University of North Carolina at Chapel Hill	2006
MA Economics, University of New South Wales	2000
BA Economics, Yokohama National University	1995

## Teaching Experience

2006 – Present:	<p><b>Assistant Professor of Economics and Finance at International University of Japan</b></p> <ul style="list-style-type: none"> <li>• Applied Statistics (Core course)</li> <li>• Corporate Finance (Core course)</li> <li>• Managerial Economics (Core course)</li> <li>• Corporate Governance (Elective course)</li> <li>• Personnel Economics for Managers (Elective course)</li> </ul> <p>(Course materials are available on line at: <a href="http://www.iuj.ac.jp/faculty/staka">www.iuj.ac.jp/faculty/staka</a>)</p>
2003 – 2005:	<p><b>Instructor</b>, University of North Carolina at Chapel Hill</p> <ul style="list-style-type: none"> <li>• Intermediate Microeconomics</li> </ul>
2001– 2003	<p><b>Teaching Assistant</b>, University of North Carolina at Chapel Hill</p> <ul style="list-style-type: none"> <li>• Principle of Microeconomics</li> </ul>

## Refereed Articles

1. **“The effect of refereed articles on salary, promotion and labor mobility: The case of Japanese Economists”**. *Economic Bulletin*, Vol. 30, Issue 1, 2010 (with Ana Maria Takahashi)
2. **“Determinants of Job Related Stress of Academic Economists in Japan”**. *The Japanese Economy*, Forthcoming, (with Ana Maria Takahashi)
3. **“An Estimation of the Work Disincentive Effects of the Spousal Deduction and the Social Security Systems on the Labor Supply of Japanese Married Women”**, Forthcoming (Dec, 2010), *Japan Labor Review*

## Papers presently under revision:

1. **“How Multi-Tasking Job Designs Affect Productivity: Evidence from Australian Coal Mining Industry”** Single-authored
2. **“Gender Salary Differences in Economics Departments in Japan”** with Ana Maria Takahashi

## Papers presently under review:

1. **“Gender Promotion Differences in Economics Department in Japan: A Duration Analysis”** with Ana Maria Takahashi (University of Utah)
2. **“A Structural Estimation of the Effects of Spousal Tax Deduction and Social Security System on the Labor Supply of Japanese Married Women”** Single-authored.

## Working Papers:

1. **“A Structural Estimation of the Effects of Spousal Tax Deduction and Social Security System on the Labor Supply of Japanese Married Women**. A paper presented at the Tokyo Labor Economics Seminar (東京労働市場研究委員会月例報告会) on May 28, 2010.
2. **“Spousal Tax Deduction, Social Security System and the Labor Supply of Japanese Married Women”**, 2009, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAPO9-7, co-authored with Masumi Kawade (Niigata University) and Ryuta Kay Kato (International University of Japan).
3. **“Labor Supply of Japanese Married Women: Sensitivity Analysis and A New Estimate”**, 2009, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAPO9-5, co-authored with Masumi Kawade (Niigata University) and Ryuta Kay Kato (International University of Japan).
4. **“How Multi-Tasking Job Designs Affect Productivity: Evidence from Australian Coal Mining Industry”**, GSIM working papers IM-2009-02, 1-37, 2009, (Single-Authored)

5. **“Gender Promotion Differences in Economics Departments in Japan: A Semi-parametric Duration Analysis”**, 2009, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAPO9-4, co-authored with Ana Maria Takahashi (University of Utah).
6. **“Gender Salary Differences in Economics Departments in Japan”**, 2009, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAPO9-2, co-authored with Ana Maria Takahashi (University of Utah).
7. **“The Structure of Compensation and CEO Job Turnover”**, 2006, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAP06-1. (Single-authored)

## Other papers

“The Productivity and Efficiency Analysis of Open-Cut Coal Mines in New South Wales Australia, 1990-1999”, 2007, Proceedings of DEA Symposium 2007, Osaka University.

“A Theoretical Insight into the Relationship between Incentive and Tenure”, 2006, PhD Dissertation (Paper 1), University of North Carolina at Chapel Hill.

“The Relationship between Incentive and Tenure”, 2006, Evidence from CEO Compensation Data, PhD Dissertation (Paper 2), University of North Carolina at Chapel Hill

---

## Seminars and Conferences Presentations

### 2010

**“A Structural Estimation of the Effects of Spousal Tax Deduction and Social Security System on the Labor Supply of Japanese Married Women”**

- National Institute for Population and Social Security Research Seminar (国立社会保障・人口問題研究所セミナー) - February 19, 2010
- Kansai Labor Economics Workshop (関西労働経済研究会 4 月定例会) - April 23, 2010
- Tokyo Labor Economics Workshop(東京労働市場研究会 5 月定例会) - May 28, 2010

**“Gender Salary Differences in Economics Departments in Japan”**, co-authored with Ana Maria Takahashi (University of Utah)

- Eastern Economic Association Annual Conference, Philadelphia USA February 26, 2010

### 2009

**“Gender Promotion Differences in Economics Departments in Japan: A Semi-parametric Duration Analysis”**, co-authored with Ana Maria Takahashi (University of Utah)

- Japanese Economic Association, Annual Meeting (日本経済学会秋大会) – October 10, 2009

“**Gender Salary Differences in Economics Departments in Japan**”, co-authored with Ana Maria Takahashi (University of Utah)

- Keio University Workshop (慶応義塾大学公共経済セミナー) - April 17, 2009
- Tokyo Labor Economics Workshop (関東労働市場研究委員会 4 月定例会) - April 24, 2009
- Kansai Labor Economics Workshop (関西労働経済研究会 5 月定例会) - May 22, 2009

## 2008

“**How Multi-Tasking Job Designs Affect Productivity: Evidence from Australian Coal Mining Industry**”

- Institute of Applied Economics and Social Research, University of Melbourne - June 12, 2008
- Modern Economics Seminar, Yokohama National University – June 19
- XXIII National Conference of Labor Economics, Italian Labor Economics Association University of Brescia, Italy - September 11, 2008
- Operational Research for Performance Evaluation Workshop, Shizuoka University – September 26, 2008
- Industrial Relations and labor Economics Workshop, Hitotsubashi University – October 21, 2008
- Kansai Labor Economics Monthly Workshop, Osaka University – November 28, 2008

## Grant-in-Aid for Scientific Research(科研費)

### 2009-2011

- **As a main researcher**

**Grant-in-Aid for Scientific Research No.21730207, duration FY2009-2011: Total Amount 3,300,000 yen**

*“Gender Differences in Salary, Promotion and Labor Mobility in Japanese Academia”*

### 2007-2009

- **As a main researcher**

**Grant-in-Aid for Scientific Research, No. 1981002, duration FY2007-2008: Total Amount 1,370,000 yen**

*“The Effect of the Bargaining Decentralization on the Productivity of Australian Coal Mining Industry”*

- **As a co-researcher**

**Grant-in-Aid for Scientific Research, No. 19530294, duration FY2008-2009**

*“Economics of Immigrant Labor Supply and Female Labor Supply in the Era of Aging Society in Japan”*, (Main researcher: Ryuta Kato, International University of Japan)

## Awards and Grants

- **Grant-in-Aid for Scientific Research, No. 1981002, as Main researcher (kenkyu-daihyo-sha), 3.3 million yen, duration FY2009-2011**
- **Grant-in-Aid for Scientific Research No.1981002 as Main Researcher (kenkyu-daihyo-sha), 1.33million yen, duration FY2007-2008**  
”
- **Tuition and Teaching Assistantship, University of North Carolina at Chapel Hill 2000-2005**

---

## Professional Associations Membership

American Economic Association (AEA) Member  
 Western Economic Association Member  
 Japanese Economic Association Member

---

## Relevant courses taken at the University of North Carolina at Chapel Hill

### At the Department of Economics

First year	Macroeconomics, Microeconomics, Econometrics Advanced Macroeconomic Theory, Game Theory
Second year	Labor Economics, Cross Sectional Econometrics Time Series Econometrics

### At the Department of Statistics

Measure Theory, Measure Theoretic Probability Theory,  
 Stochastic Processes, Methods of Theoretical and Applied  
 Statistics, Time Series Analysis

---

## Professional and Administrative Services

- Associate Dean of Graduate School of International Management, International University of Japan
- Co-director of the Exchange Program, International University of Japan
- **Referee**                      Socio-Economic Planning Sciences  
     Journal of the Operations Research Society of Japan

---

## Language Skills

English (Fluent)      Japanese (Native)

---

## Computer Skills

Fortran, Matlab, Stata, SAS, LaTeX, Excel, MS Office

---

## **Dissertation Advisor**

### **Dr. Thomas Mroz (Formally at the University of North Carolina at Chapel Hill) Professor**

Clemson University, Department of Economics

John E. Walker, 222 Surrine Hall

Clemson, SC 29634

Email: [tmroz@clemson.edu](mailto:tmroz@clemson.edu)

Phone: 1-(864)656-3142, 1-(864)656-3481